

SUPERVISOR OF DEPARTMENTAL RECORDS
STUDY GUIDE

A written examination for the class of **SUPERVISOR OF DEPARTMENTAL RECORDS** to be administered in **LAFAYETTE** on **SEPTEMBER 16, 2003**, will consist of approximately 108 multiple-choice questions. The examination will test your knowledge in the following subject areas:

| SUBJECT AREA/KNOWLEDGE | APPROXIMATE % OF EXAM |
|--|----------------------------------|
| GENERAL CLERICAL OPERATIONS AND RECORDS MANAGEMENT PRACTICES Knowledge of general clerical practices and office procedures sufficient to process mail, to handle telephones and convey messages, to operate office equipment, and to organize and maintain files, including knowledge of record-keeping practices involving preparation, content, format, control and retention of departmental records. | 18.5% |
| REPORTS AND CORRESPONDENCE Knowledge of practices and procedures utilized for report preparation and preparation of official correspondence, involving the compilation, analysis, and organization of information and data into a written format, including knowledge of English usage and grammar sufficient for effective written communications or to correct spelling, grammar, and punctuation. | 13.0% |
| MANAGEMENT Knowledge of the principles of effective management practices and personnel management involving researching, planning, organizing, directing, inspecting, and evaluating the operations of a police department division. | 18.5% |

| SUBJECT AREA/KNOWLEDGE | APPROXIMATE % OF EXAM |
|--|--------------------------|
| SUPERVISION Knowledge of the practices and techniques used in effective supervision in order to plan, organize, direct, and evaluate the work of subordinates; to resolve conflicts; and to maintain discipline. | 38.0% |
| FINANCIAL MANAGEMENT Knowledge of the financial management and planning processes of a public agency, including budget preparation and overseeing the expenditure of budgeted funds. | 6.5% |
| PUBLIC RELATIONS Knowledge of effective public relations practices which foster a positive public image of the department through contact with other agencies and the public. | 5.6% |

REFERENCE LIST

While the entire list of reference material will be useful to you in your preparation for the upcoming examination, the **majority** of test questions are sourced from those references listed under the Primary List.

PRIMARY REFERENCE MATERIAL

EFFECTIVE SUPERVISORY PRACTICES/Better Results Through Teamwork, International City Management Association (ICMA), 1120 G Street, N.W., Washington, DC 20005, 3rd ed., 1995.

(NOTE: May also be obtained through LSU **Firemen Training Program**).

SUPERVISION OF POLICE PERSONNEL, Iannone N. F., Prentice - Hall, Inc.(Series in Criminal Justice), Englewood Cliffs, NJ 07632, 5th ed., 1994.

ADVANCED SUPERVISORY PRACTICES, International City/County Management Association, 777 N. Capitol Street N.E., Suite 500, Washington, D.C. 20002-4201, 1992.

POLICE ADMINISTRATION, Wilson, O. W. and McLauren, Roy C., McGraw-Hill Book Co., New York, N. Y., 5th ed., 1997.

BUSINESS COMMUNICATION, Ruch, William V. and Crawford, Maurice L., Macmillan Publishing Co., 866 Third Avenue, New York, New York 10022, 1991.

The local civil service board should make this study guide available to all applicants in whatever manner the board deems appropriate.

While there are no provisions requiring this office to provide study guides for any competitive or promotional examinations, such material will be provided as a service to assist applicants in preparing for an examination. The State Examiner's office has no control whatsoever over the local availability of reference material (mentioned in the study guides), nor do we feel constrained to limit examination questions to only that material which is available locally. Examination content, weighting of subject areas, and length of examination, may vary with each administration of an examination to reflect any updated job analysis information. Percentages and numerical estimations are provided as approximations.